



# TEACHER PROFESSIONAL GROWTH PLAN

## Background

*Board Policy 1: Board Mandate, Mission, Vision, Values, and Goals* speaks to providing each student entrusted to our care with an education rooted in the Good News of Jesus Christ. A professional growth plan is essential if teachers are going to strive to improve their instructional skills in cooperation with their Principal. The *Teacher Quality Standard* and the marks of *An Excellent Catholic Teacher* will be used to guide Teacher Professional Growth Plans (PGP).

## Procedures

1. The teacher shall develop a professional growth plan each year and submit it in writing to the Principal early in the school year. The Principal will review the PGP with the teacher and support the goals outlined in the plan.
2. At the end of each school year, the Principal will submit to the Deputy Superintendent, as part of the teacher Supervision of Instruction Plan, written verification that the teacher participated in the objectives and activities identified in the professional growth plan.
3. The Principal shall advise the teacher that written reports completed in conjunction with the professional growth plan will not be used in the evaluation process.

## References

*Education Act*  
*Teacher Quality Standard*  
*An Excellent Catholic Teacher*